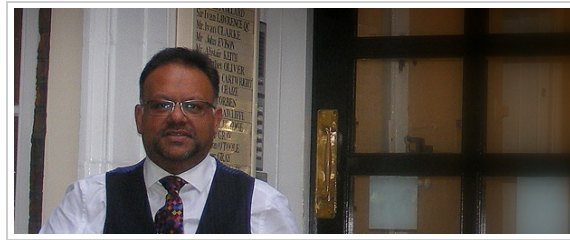




# Sami Rahman



**Year of call: 1996**

## **Areas of Practice**

Business & Commercial, Construction, Professional Negligence & Liability, Employment & Discrimination, Local Authorities & Public Law, Personal Injury, Property, Landlord & Tenant, Direct Public Access Barristers, Immigration, Family, Clinical Negligence

Sami maintains a genuine civil & family common law practice, which is relatively rare for someone of his call. It gives him the ability to apply legal principles, which are common to several different areas of law to good effect with more than a degree of authority. He does however maintain key specialisms within his common law practice, more detail (including notable and reported cases) of which can be obtained from his clerks, upon request. His practice encompasses several first and second tier tribunals (including the employment tribunal and property tribunals), the family court, county court, High Court, the Court of Appeal as well as regulatory forums.

Sami is particularly known for his accessibility but also his experience and reputation as an effective advocate.

- **Company/Commercial** - including most company, contractual matters, and consumer and construction matters.
- **Insolvency** - both personal and corporate.
- **Employment** - Discrimination, unfair dismissal, breach of contract and claims in the County and High Court Inc restrictive covenants, use of confidential information and advising on settlement agreements.
- **Discrimination in the provision of goods and services & housing and property.**
- **Property/Housing** - Commercial and residential, chancery and landlord & tenant.
- **Family**- Ancillary Relief, Children, Care and ToLATA. Sami's family law practice has a particular focus on property matters.
- **Personal Injury** – Inc medical negligence, fatal accident claims and defendant insurance work

with a particular focus on the overlap between disability discrimination and personal injury.

- **Professional Negligence** – Focused mainly on claims concerning solicitors, accountants and surveyors.
- **Regulatory/Professional Discipline** – NMC, GMC, GPC, BSB, SRA and various sport related disciplinary forums.
- **Public Law** - Judicial Review work primarily but also public procurement challenges. Sami's judicial review experience encompasses, education, homelessness and immigration amongst other areas.
- **Business Immigration** - This aspect of Sami's practice complements his employment practice and Sami has a wealth of experience of dealing with immigration matters.

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## RECENT APPELLATE WORK

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Sami Rahman appeared at the Supreme court on the 20th and 21st April in the case in *Onu v Akwivu & Akwivu* UKSC 2016/0024 where he acted as leading counsel (with David Mold as his junior) for the Respondents, in front of Lady Hale, Lord Wilson, Lord Reed, Lord Hughes, Lord Toulson. This much anticipated and talked about appeal was heard together with *Taiwo v Olaigbe & Olaigbe* UKSC 2016/0105. The question to be decided in this appeal is whether discrimination against "vulnerable migrant workers" can and did (on the facts of these cases) amount to direct and/or indirect discrimination under the *Equality Act 2010* and *Race Relations Act 1976*. Judgment has been reserved.

April 2016 - Appeared at the Employment Appeal Tribunal for the Respondent in *Carreras v United First* UKEAT/0266/15/RN. This appeal concerns the question of what amounts PCP and specifically whether a request can amount to a PCP in respect of disability discrimination, reasonable adjustments and the burden of proof in respect of the same, the reasons for resignation in respect of a claim for constructive dismissal, the extent to which reasons have to be provided by a tribunal and remission.

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## DIRECT ACCESS

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Sami is able to accept instructions directly from members of the public under the [Direct Public Access to Barristers](#) scheme within his specialist Practice areas, which are:

- Commercial
- Property
- Public Law - Judicial Review
- Employment
- Professional Negligence
- Regulatory/Professional Discipline
- Personal Injury
- Business Immigration

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## WHAT CLIENTS SAY

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*"I have instructed Sami on many employment tribunal cases over the years and would not hesitate in*

*recommending him. Sami adopts a practical and balanced approach, putting clients at ease during stressful litigation."* - Fiona Haworth (Senior HR Consultant) at Practical HR Ltd

## LANGUAGES

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Hindi, Urdu, Arabic & French

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5 Pump Court | Temple, London | EC4Y 7AP | 020 7353 2532